

Executive Order

NUMBER TWENTY SEVEN (2014)

FACILITATING EMPLOYEE WORKPLACE GIVING AND VOLUNTEERISM

Importance of the Issue

The Commonwealth of Virginia has a dedicated interest in assisting its employees with charitable giving through the provision of an annual single state employee campaign, the Commonwealth of Virginia Campaign (CVC). This vital campaign offers an opportunity for employees to maximize contributions to a wide range of organizations, while minimizing the disruption to the workplace. Employees of the Commonwealth have demonstrated that they share civic responsibility and generosity with other members of their communities, the Commonwealth, and the United States by contributing more than \$3.6 million for the 2013 campaign and over \$41 million since 1998.

By virtue of the authority vested in me as Governor under Article V of the Constitution of Virginia and under the laws of the Commonwealth, including but not limited to Section 2.2-103A and 2.2-104 of the Code of Virginia and subject to my continuing and ultimate authority and responsibility to act in such matters, I hereby authorize the continuation of an annual Commonwealth of Virginia Campaign.

The Commonwealth of Virginia Campaign will provide a responsive and convenient system to facilitate charitable giving. The goals of this campaign will be to:

- 1. Provide assistance to non-profit organizations in serving the needs of the community;
- 2. Facilitate an efficient and cost-effective vehicle by which state employees can voluntarily contribute to charity;
- 3. Recognize the generosity of the state workforce;
- 4. Ensure fiscal accountability;
- 5. Consolidate all fundraising solicitations into one campaign, and prohibit interruptions in the state workplace from outside fundraising.
- 6. Encourage employees to volunteer their time and share their talents in their schools and communities.

The Commonwealth of Virginia Campaign will be conducted annually in all state agencies through the participation and leadership of two groups of state employees.

- 1. The CVC Advisory Council (CVCAC): the state employee committee that oversees, articulates, and reviews the general campaign's goals and procedures. This committee, whose members serve three-year terms, includes one representative from each cabinet secretariat, the legislative branch, the judicial branch, seven regional representatives, and three state employees chosen at-large.
- 2. Agency Coordinators: appointed by their agency head and tasked with organizing the campaign within the workplace.

The Director of Human Resources Management shall serve as the chairperson of the Advisory Council and will lead the development and implementation of operating procedures for the program's organization and administration. These procedures shall be in concert with the goals of the program as set forth in this Executive Order.

Effective Date of the Executive Order

This Executive Order replaces Executive Order Number 26 (2010), issued by Governor Robert F. McDonnell. This Executive Order shall be effective upon its signing and shall remain in full force and effect until rescinded by further executive order.

Given under my hand and under the Seal of the Commonwealth of Virginia this 11th day of September 2014.



Terence R. McAuliffe, Governor

Attest:

Levar M. Stoney, Secretary of the Commonwealth